



Violence Reduction Network Quarterly Newsletter

Strategic Solutions • Focused Actions • Reduced Violence

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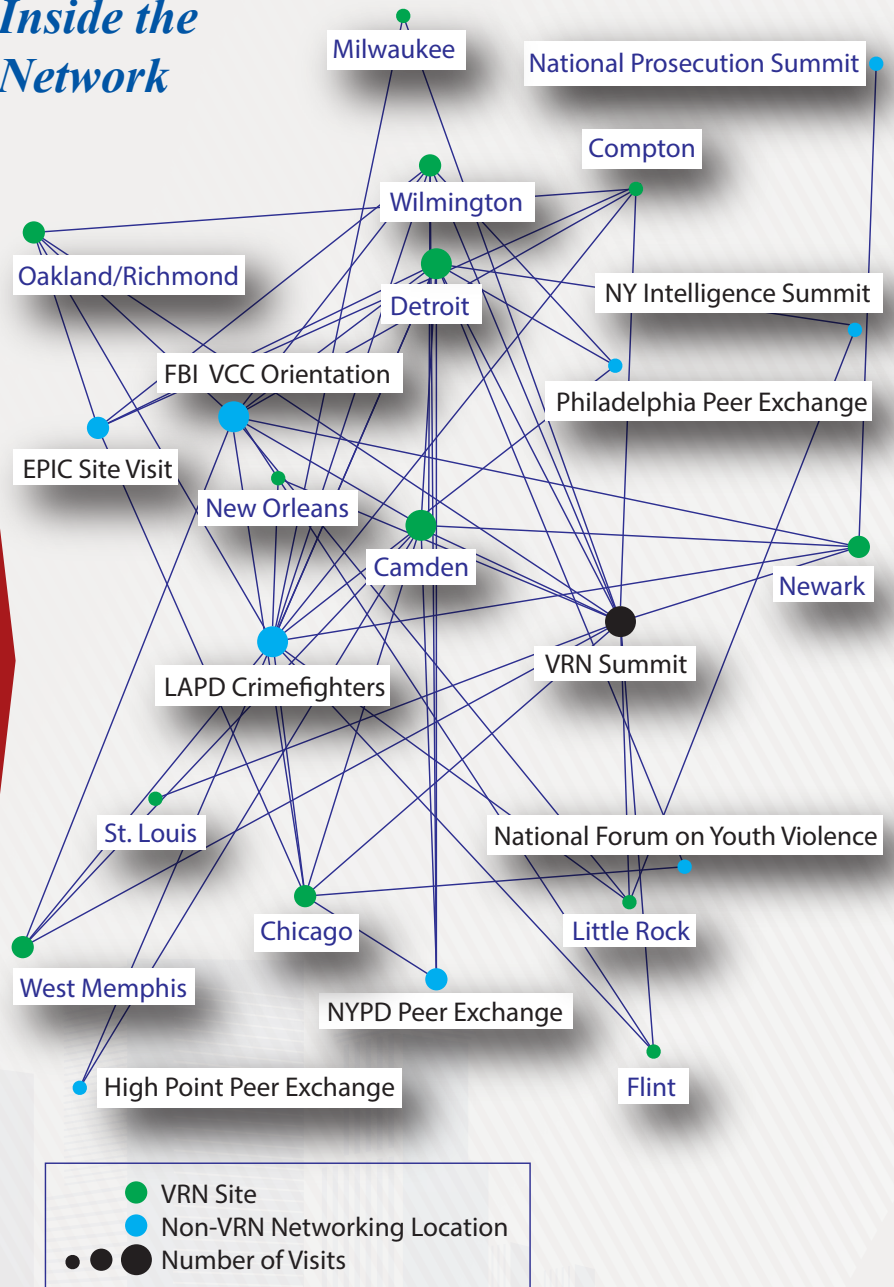
VRN Cumulative Statistics

As of 3/31/16, VRN has provided:

Customer Satisfaction Rating*	4.4/5.0
Peer Exchanges	43
Research Partner Connections Supported	10
Resource Documents Cataloged	175
SME Hours Provided	1,000+
SSL Hours Provided	4,700+
Technical Assistance/ Resource Requests	340
Training Hours Delivered	24,850+
Training Deliveries	76
Training Participants	2,275+
Webinar/Podcast Deliveries	14
Webinar Participants	966
Webinar Overall Rating*	4.3/5.0
Web Site Documents Downloaded	5,733
Web Site Page Views	40,877
Weekly News Deliveries	100
Weekly News Overall Rating*	3.5/5.0

*Feedback on VRN activities through 3/31/16.

Inside the Network



More information on VRN Networking on page 4.

Network Expands With Three New Cities!

VRN Spring Summit—March 1–2, 2016

The U.S. Department of Justice convened the VRN Spring Summit on March 1–2, 2016, in Washington, DC, at which U.S. Deputy Attorney General Sally Quillian Yates announced the expansion of VRN to three new cities: Milwaukee, Wisconsin; New Orleans, Louisiana; and St. Louis, Missouri. Assistant Attorney General Karol Mason and Bureau of Justice Assistance Deputy Director Kristen Mahoney also provided opening remarks, welcoming site leaders to the Network.

The VRN Spring Summit convened representatives from the three new sites—including United States Attorneys, local and federal law enforcement executives, and district attorney representatives—as well as federal leaders from the Office of Justice Programs (OJP), Office of Community Oriented Policing Services (COPS), Office on Violence Against Women (OVW), Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF), U.S. Drug Enforcement Administration (DEA), Federal Bureau of Investigation (FBI), U.S. Marshals Service (USMS), and Executive Office of the President. With this expansion, the Network currently includes 13 sites from across the United States.



At the summit, participants met directly with subject-matter experts to explore crime analysis for chief executives, homicide investigation strategies, the Denver Crime Gun Intelligence Center, and various strategies to address violence. VRN Strategic Site Liaison Dr. Theron Bowman presented on procedural justice and police legitimacy, and three VRN Chiefs participated in a panel to share experiences, lessons learned, and achievements with the VRN program thus far.

“Our greatest asset is our ability to work together. By bringing together the very best of federal, state, and local actors, we can develop solutions that no one entity could produce on its own. These partnerships will be crucial in the months and years ahead.”

—Deputy Attorney General Sally Quillian Yates



Deputy Attorney General Sally Quillian Yates meets with Principal Deputy Assistant Attorney General Beth McGarry and Milwaukee Police Chief Edward Flynn.

Introducing Our Three New Cities!

Since the VRN Spring Summit, our three new sites have identified focus areas to strategically plan for VRN resource delivery. Requests for technical assistance, peer exchanges, and trainings are well under way—see below for highlights of emerging activities being planned and activities in progress in the three new sites.

Milwaukee, Wisconsin

- BJA technology assessment
- Grant strategy technical assistance
- Homicide investigations assessment
- PeerX to Los Angeles Police Department with Chicago Police Department
- Social network analysis



New Orleans, Louisiana

- BJA technology assessment
- Crime analysis training and technical assistance
- PeerX to Camden County Police Department with VRN sites Compton and Little Rock
- Police-researcher partnerships
- Social network analysis



St. Louis, Missouri

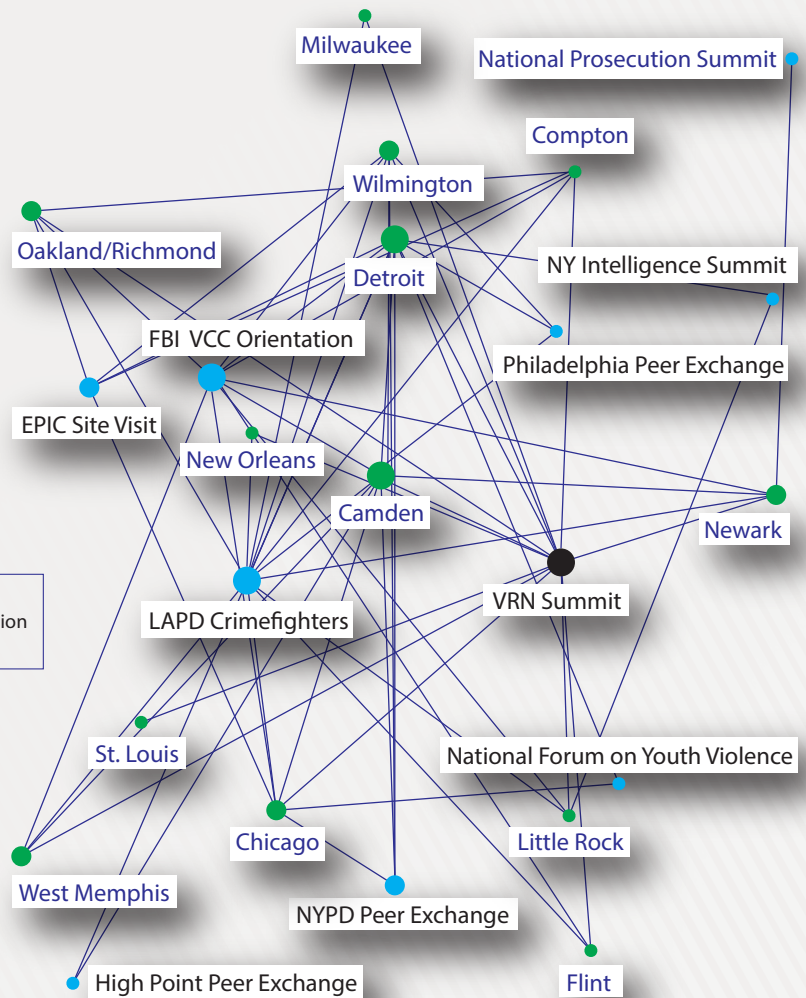
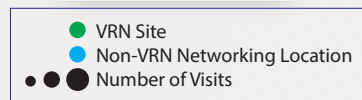
- El Paso Intelligence Center (EPIC) site visit
- Blue Courage training
- BJA technology assessment
- PeerX to Denver, CO
- Manhattan District Attorney's Office: Intelligence-Driven Prosecution Symposium



VRN Network Analysis

VRN is committed to promoting a community of practice within the Network and beyond and encourages sites to share best practices, strategies, challenges, and lessons learned during peer learning opportunities. Inspired by the integration of social network analysis into many of our VRN sites, we would like to introduce a visual depiction of the collaboration and relationships built among the VRN sites and other agencies through networking opportunities, such as the VRN Summits, peer exchanges, and other events.

As shown below, all of our VRN sites, especially those in Phase 1 (Camden, Chicago, Detroit, Oakland/Richmond, and Wilmington), have participated in the numerous peer learning and networking opportunities provided thus far. The annual VRN Summits are the largest contributors for networking—since each site attends two summits during formal participation in the Network. Nearly all VRN sites participated in the LAPD Crimefighters Conference this quarter, and all Phase 2 sites attended the FBI Violent Crime Coordinator (VCC) Orientation meeting. As VRN expands to three new cities, we look forward to future peer learning and collaboration efforts.



VRN FALL SUMMIT



We are pleased to announce the VRN Fall Summit is tentatively planned for September 26–28, 2016 in Little Rock, Arkansas. We look forward to sharing more information about this event in the coming months. This event is pending DOJ conference approval.

Camden, New Jersey

This quarter, Camden VRN participated in several trainings and peer-to-peer opportunities, fostering collaboration and relationships among local partners and other VRN sites. Chief Scott Thomson attended the [VRN Spring Summit](#) to share his experiences, challenges, and achievements with VRN-delivered resources in the past 18 months.

Highlights of VRN activities this quarter include:



CCPD Twitter: Camden County PD officers attending Blue Courage training in Newark, March 2, 2016.

- ★ Michigan State University provided [Drug Market Intervention \(DMI\) training](#), sponsored by the Bureau of Justice Assistance, in Camden this March. DMI is a problem-solving effort strategically aimed at responding to illegal open-air drug markets along with the associated violence and disorder. This training provides strategies for implementing DMI. Representatives from the West Memphis and Newark VRN sites also attended.
- ★ In conjunction with the DMI training, Camden County Police Department (CCPD) hosted a team from West Memphis to discuss current practices regarding [National Integrated Ballistic Information Network \(NIBIN\)](#) and other investigative techniques.
- ★ Representatives from the Denver District Attorney's Office conducted a site visit in Camden in January to discuss [strategies for addressing witness intimidation](#) and assistance for victims and witnesses. Check out the VRN Webinar on [Strategies to Address Witness Intimidation](#) featuring the Denver District Attorney's Office.
- ★ Dr. Andrew Fox provided social network analysis training as part of ongoing technical assistance to Camden.
- ★ Camden VRN attended [Blue Courage training](#), [procedural justice training](#), and [Sexual Assault, Domestic Violence](#), and Engaging Men and Boys training this quarter.

Newark, New Jersey

Our Newark VRN site has been active in peer learning opportunities and training this quarter, including the following:

- ★ The Newark team participated in a [peer exchange with Camden](#) to learn about CCPD's experience with the VRN program and current violence reduction strategies.
- ★ Newark also participated in [DMI training](#), [Blue Courage training](#), and [Crime Analysis for Chief Executives training](#) this quarter.
- ★ Newark representatives participated in the [FBI's VCC Orientation](#) held in Quantico, Virginia. The FBI VCC meeting served to introduce VRN site representatives and FBI VCC to FBI resources, such as laboratory services, analytics, the Evidence Response Team, and the Computer Analysis Recovery Team.
- ★ In addition, as follow-up to the technology assessment conducted by BJA last quarter, an assessment report was provided to Newark Police Department (NPD) leadership with findings and recommendations for enhancing technology in violence reduction strategies. Public Safety Director Anthony Ambrose [established a committee](#) that includes private sector representatives to develop action items for moving forward.

INFORMATION AND DATA SHARING



In efforts to improve information and data sharing capabilities among law enforcement and community corrections in New Jersey, BJA, the New Jersey U.S. Attorney, and the New Jersey judiciary have worked together to facilitate sharing of probation and parole data with CCPD and NPD. VRN developed a white paper to augment a request to the New Jersey judiciary highlighting the critical need for access to probation records to aid in local violence reduction efforts. CCPD and NPD have been granted approval to access judiciary electronic records and plan to incorporate the data with other CPPD intelligence (e.g., geographic mapping to support investigations and daily operations). This effort to improve police and corrections collaboration and information sharing by breaking down barriers is a significant accomplishment in VRN for both Camden and Newark.

Site Highlights

Chicago and Wilmington

Chicago, Illinois

The Chicago VRN site has participated in multiple trainings and other violence reduction activities this quarter. Highlights of VRN accomplishments from January to March include the following:

- ★ The FBI provided **media training** in January to share best practices and strategies for developing a media engagement strategy.
- ★ The Association of Prosecuting Attorneys delivered **prosecutorial leadership training** to the Cook County State's Attorney's Office. Nearly 100 individuals attended this training focused on enhancing both awareness and skills to promote more respectful workplace behaviors.
- ★ VRN leadership conducted **a site visit** in February to discuss violence reduction strategies and to identify additional ways VRN can support Chicago.
- ★ Next quarter, VRN will deliver a Webinar on **Recruiting a Diverse Police Department Through Digital Outreach** to discuss the importance of diversity within law enforcement, which is critical in building trust with communities. This Webinar will feature Chicago's new digital outreach campaign to bolster minority recruitment. Participants will hear from Chicago Police Department Deputy Chief of Community Policing Eric Washington, Chicago Department of Human Resources Commissioner Soo Choi, and Max Bever, a principal at Kivvit (Chicago public relations firm) on challenges, lessons learned, and achievements in this area.
- ★ In the coming months, Chicago VRN is focusing on **building community trust** and **police legitimacy** through **Blue Courage training**, **Policing at the Speed of Trust training**, peer exchanges focused on **CompStat**, **policing accountability**, and **social network analysis**.

Wilmington, Delaware

In March, Attorney General Loretta Lynch **praised VRN efforts at a Senate Judiciary Meeting**, noting, "The Violence Reduction Network is an important tool, and we have found it to be one of the ways in which we have been able to bring focused law enforcement resources really at a very cost-effective way to jurisdictions that have been struggling with historically high crime rates. And Wilmington, Delaware, has been one of our success stories."

This quarter, the Wilmington VRN site received numerous trainings and technical assistance. Chief Bobby Cummings participated in a panel at the **VRN Spring Summit** in Washington, DC, to discuss how VRN has assisted Wilmington in homicide investigations, training, victim assistance, and other areas.

- ★ Denver District Attorney Mitch Morrissey and Director of the Special Programs Unit Steve Siegel met with Wilmington VRN to address **witness protection and intimidation strategies**. Representatives from the Delaware Attorney General's Office, the Delaware Witness Protection Unit, WPD, and the Wilmington Victims Assistance Unit attended. Wilmington representatives plan to visit Denver later this year to learn more.
- ★ Wilmington representatives participated in **DMI training**, **Blue Courage training**, and **procedural justice training** this quarter. Following this round of **Blue Courage training**, **the entire patrol division in WPD has been trained by Blue Courage**.



U.S. Deputy Attorney General Sally Quillian Yates meets with Chief Cummings and Milwaukee Chief Flynn at the VRN Spring Summit.



District Attorney Mitch Morrissey and Mr. Steve Siegel discuss witness protection strategies in Wilmington

Detroit, Michigan

Detroit VRN partners have been active in multiple peer exchanges and the continuation of ongoing programs. Highlights from this quarter include the following:

- ★ In January, representatives from the Detroit Police Department (DPD) and the Wayne County Prosecutor's Office (WCPO) participated in a **peer exchange at the New York City Police Department (NYPD)** to learn about NYPD's policing strategies and the CompStat process and to share best practices in violence reduction.
- ★ Detroit also participated in a **site visit to the DEA-led El Paso Intelligence Center (EPIC)** in January to increase knowledge on DEA intelligence resources and how EPIC can assist local agencies.
- ★ As a result of **homicide investigations assistance** from VRN, Detroit implemented a 120-day and a 1-year review for homicide cases.
- ★ The Detroit Domestic Violence Fatality Review Board held the **first mock case review** in early March and looks forward to continuing the process with two real case reviews per year.
- ★ The Michigan State University **graduate student analyst program** has expanded in Detroit, with three new analysts assigned to participating agencies. The analysts are providing weekly briefings and exploring social network and social media analysis.
- ★ Next quarter, Detroit VRN partners plan to participate in **homicide investigations assessment technical assistance, social network analysis training, and Crime Analysis on Demand** technical assistance.

Flint, Michigan

VRN welcomes the new Flint Police Department (FPD) Police Chief, Timothy Johnson, to the Network. In February, the VRN team conducted a site visit in Flint, meeting with law enforcement and city executives to discuss how VRN activities can assist Flint in violence reduction efforts. VRN Strategic Site Liaison Jane Castor, VRN Analyst Ashley Shultz, and OJJDP's VRN Program Champion Cindy Pappas participated in this meeting.

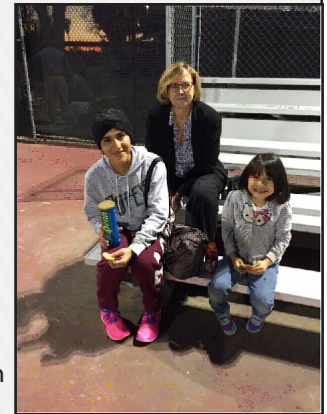
- ★ VRN is assisting FPD with **evidence storage information and expertise consultation** through the BJA National Training and Technical Assistance Center (NTTAC). The subject-matter expert has proposed to assess FPD's evidence system and plans to review policies and procedures in preparation for on-site work next quarter.
- ★ The COPS Office delivered **Applied Evidence-Based Homicide and Violence Reduction Training** in Lansing, Michigan, in January 2016, which representatives from Flint attended.
- ★ Also in January, ATF provided **firearm tracing and gun crime intelligence technical assistance**. FPD is working to incorporate training on firearms identification and tracing into in-service training.
- ★ An FPD Captain and a Flint-area FBI Special Agent attended the **FBI VCC Orientation** in Washington, DC, on February 2–4, 2016.
- ★ VRN is planning to provide assistance related to **crime analysis, social network analysis, homicide investigations, domestic violence, and technology enhancement** in the coming months.



Compton, California

VRN welcomes the new Los Angeles County Sheriff's Department (LASD) Compton Station Captain, Michael Thatcher, a 32-year veteran of LASD. The Compton VRN team has been very engaged with trainings, peer exchanges, and technical and analytical evaluations since the official launch in September. Federal law enforcement agencies' relationships have been enhanced in Compton—including ATF gun crime analysis training to explore Crime Gun Intelligence Center efforts, ongoing coordination of DEA efforts through the High Intensity Drug Trafficking Areas (HIDTA), the FBI Safe Streets Task Force, and USMS Fugitive Task Force involvement.

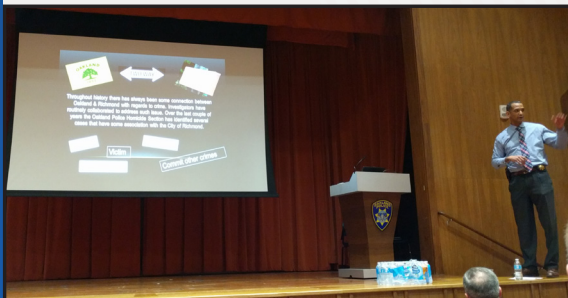
- ★ BJA and VRN leadership conducted a [site visit](#) in Compton in late February to meet with law enforcement and city executives and to discuss the progress and success of VRN in Compton.
- ★ In January, Compton VRN representatives visited [DEA's EPIC](#) to learn about analytic and intelligence resources available to support their violence reduction efforts locally. Following this site visit, Compton VRN plans to bring EPIC staff to Compton to provide additional training to other LASD staff.
- ★ Another successful VRN effort in Compton is the establishment of a [year-long tennis league](#) to bolster youth-based prevention efforts and enhance relationships with the community. The tennis league project was launched in late January and led by the U.S. Attorney's Office, Central District of California. This collaborative effort among the City of Compton Parks and Recreation, the Southern California Tennis Association, and the Pete Brown Scholarship Foundation has been well-received by the community and children participating. Because of the success of this program, tennis star Serena Williams has donated money to support the program and improve the tennis courts.
- ★ The FBI provided [Cellular Analysis Survey Team \(CAST\) training](#) to Compton to support local investigations through analysis of cellular communication information to aid in solving violent crimes. Participants learned how to obtain, collate, and analyze cellular communication data and historical data.
- ★ Representatives from LASD Compton Station also participated in [Crime Analysis for Chief Executives training](#) and the [FBI's VCC Orientation](#).



Assistant U.S. Attorney Susan DeWitt and Compton residents at the tennis league

Oakland/Richmond, California

A key highlight in this quarter is the [Regional Case Review planning meeting](#) that took place in January at the Oakland Police Department (OPD). Representatives from all partner agencies in Oakland, Richmond, Alameda County, and Contra Costa County attended to discuss the goals and objectives of the case reviews, the types of crimes the agencies want to focus on, and the structure of the reviews. In conjunction with this meeting, OPD presented a [shooting review](#) to the VRN partners and discussed cases involving victims or suspects from Oakland and Richmond. The Richmond Police Department presented a [CompStat briefing](#) on the status of crimes across the city of Richmond.



OPD Assistant Chief Paul Figueroa presents at the Regional Case Review planning meeting.

The site will conduct its first regional case review meeting in April.

- ★ The Oakland/Richmond site is working with VRN on several [peer exchanges](#) to Boston, Massachusetts; Dallas, Texas; and Kansas City, Missouri, to improve their CompStat processes.
- ★ Oakland Police Chief Sean Whent served on a panel at the [VRN Spring Summit](#), alongside Camden County Chief Thomson and Wilmington Chief Cummings, to discuss how VRN helped to improve collaboration and partnerships among agencies in the Oakland and Richmond areas.

Site Highlights

Little Rock and West Memphis

Little Rock, Arkansas

In March, VRN Strategic Site Liaison Dr. Theron Bowman and VRN Analyst Ashley Shultz visited Little Rock to meet with partners from the Little Rock Police Department (LRPD), the Prosecuting Attorney's Office, DEA, FBI, the Metro Task Force, and the University of Arkansas at Little Rock (UALR). The partners discussed VRN focus areas for Little Rock, including domestic violence crimes and crimes involving the use of firearms.



VRN team site visit in Little Rock

- ★ Federal law enforcement partners continue to work with Little Rock on its violence reduction efforts. ATF assisted LRPD in [clearing a firearms tracing backlog of more than 1,200 firearms](#) and provided additional training on NIBIN and gun-tracing efforts. The FBI has worked with LRPD's Major Crimes Division on active investigations to provide analytic support, and USMS representatives are working with LRPD on anti-gang and violent crime reduction strategies.
- ★ LRPD is also focusing on [research partner relationships](#) with the [UALR](#). A representative from UALR Criminal Justice Department plans to teach a block of in-service training for command staff at LRPD and will continue working with LRPD to strengthen relationships.
- ★ Ms. Joan Brody continued to provide technical assistance on [grant strategy and development](#) this quarter. LRPD is working to identify individuals to focus on grant writing within the department.
- ★ LRPD representatives participated in [Crime Analysis for Chief Executives training](#) in February. As a result, LRPD is reorganizing the crime analysis unit. LRPD also participated in the International Association of Chiefs of Police's (IACP) [Trauma Informed Sexual Assault Investigation training, Project Safe Neighborhoods training](#), Arkansas Community Corrections training, and the [FBI's VCC Orientation](#).

West Memphis, Arkansas

VRN's West Memphis site has increased collaboration among local and federal partners through information sharing, training, and technical assistance. VRN Strategic Site Liaison Larry Larimore and VRN Analyst Jessica Herbert conducted a site visit in March to review crime analysis programs and to develop strategic approaches to responding to crime.

- ★ BJA subject-matter experts conducted a technology assessment of West Memphis Police Department (WMPD) in February that identified areas for improvement related to technology platforms and strategic planning.
- ★ The DEA continues to assist West Memphis in drug organization cases, and WMPD is enhancing mapping and GIS capabilities in relation to drug cases. WMPD participated in [DMI training](#) in Camden to bolster these efforts.
- ★ In conjunction with the DMI training held in Camden, West Memphis met directly with CCPD representatives as a [peer-to-peer opportunity](#) to explore investigative practices and NIBIN utilization. WMPD representatives also learned about case management software and technological capabilities.
- ★ ATF provided [NIBIN](#) and [eTrace](#) technical on-site assistance to West Memphis and issued recommendations on the use of NIBIN and gun crime intelligence.
- ★ WMPD participated in [Crime Analysis for Chief Executives training](#) and the [FBI's VCC Orientation](#).
- ★ Ms. Joan Brody visited West Memphis in March to [review grant solicitations](#) and provide technical assistance to WMPD.
- ★ An on-site [assessment of the WMPD Investigative Unit](#) was conducted by IIR in March to identify training needs and to develop a customized assistance plan to support and improve upon investigative efforts.

PeerX—VRN Peer Exchange Spotlight

Los Angeles Police Department Crimefighters Leadership Conference



On February 24–25, 2016, the Los Angeles Police Department (LAPD) and Chief Charlie Beck hosted a Crimefighters Leadership Conference for law enforcement executives at Chief Beck's invitation. VRN DOJ leadership and chief executives from nearly all VRN sites attended this conference.

Los Angeles Mayor Eric Garcetti, Chief Beck, and LASD Sheriff Jim McDonnell provided remarks. The conference highlighted LAPD's evidence-based and data-driven policing strategies, including topics such as homicide investigations, community surveys, body-worn cameras, focused deterrence, domestic violence, homelessness, media relations, CompStat, building community trust, and predictive analytics. In addition to learning about LAPD's policing strategies, participants also heard from Inspector Andrew Ramsey of the London Metropolitan Police on community surveys and predictive analytics and Dr. Jeff Brantingham on predictive policing.

As a follow-up to the innovative strategies and practices that LAPD shared with the Network, two of our VRN sites plan additional site visits to meet directly with LAPD representatives for in-depth discussions and peer learning regarding CompStat processes, building trust, risk management, community satisfaction, and accountability.



"I would like to thank the VRN for extending our agency the opportunity to observe the latest in policing technology, crime control, community engagement, and transparency at the Crimefighter's Conference in Los Angeles this past February. Our law enforcement partners from the LAPD and VRN showed the utmost professionalism and were gracious hosts throughout the event. This forum presented various techniques to consider and potentially implement for the agencies in attendance."

*Lieutenant Anthony Rawa
Newark Police Department*



Strategic Solutions • Focused Actions • Reduced Violence

Federal Law Enforcement Spotlight

U.S. Marshals Service

The U.S. Marshals Service (USMS) is a tremendous federal law enforcement partner within VRN. Through fugitive task forces, tactical and officer survival training, and warrant assistance, the USMS has provided extensive support to the VRN sites and continues to be a vital asset in making communities safer nationwide.

From February 1, 2016, through March 11, 2016, the USMS led a national operation—Violence Reduction 12 (VR12)—resulting in the arrests of 8,075 gang members, sex offenders, and other violent criminals nationwide. In addition, between March 2, 2015, and April 10, 2015, the USMS conducted Operation VR7, which resulted in 7,127 arrests across the country. Several VRN sites were part of these national operations. For example, through VR12, 74 violent offenders were arrested in Camden, including three homicide fugitives, and in Chicago, 109 violent offenders were apprehended. In New Orleans, more than 151 violent fugitives, including 16 homicide suspects, 17 gang members, and 27 sex offenders, were arrested as part of VR7.

In addition to fugitive task forces and apprehensions, the USMS has provided several trainings to VRN sites. In Camden, nearly all officers in the Camden County Police Department (CCPD) have received USMS trauma medical, tactical proficiency, and officer survival training. The training provides law enforcement officers with tactical techniques, such as building entry, self-defense, and the use of Tasers and ballistic shields. CCPD is incorporating lessons from the USMS trainings into its larger training strategy and plans to conduct the USMS training on an annual basis. At the USMS regional training facility based in Chicago, the USMS provides officer safety and tactical training to its law enforcement partners. Through its Great Lakes Regional Fugitive Task Force, the USMS continues to work collaboratively with the Chicago Police Department and its other law enforcement partners on a daily basis.

In efforts to improve the use of intelligence and technology in Compton to focus on warrants, the USMS is collaborating with the Los Angeles County Sheriff's Department (LASD) to pilot a program in Compton that will allow deputies to view from their patrol cars individuals who have active warrants within their grids.

The USMS continues to be actively involved in local law enforcement and violence reduction efforts in our VRN sites. This quarter, the USMS and the VRN Little Rock

site are planning for an Anti-Gang and Violent Crime Reduction operation to be conducted in the fourth quarter of this year. The USMS also executed several warrants for the Milwaukee Police Department and the West Memphis Police Department in March.

The USMS participates in the Oakland Police Department's (OPD) and the Richmond Police Department's (RPD) regular CompStat meetings and RPD's Operation Ceasefire efforts. In 2015, the USMS Northern California Task Force assisted the RPD on three violent crime cases. Within 24 hours of the request, one subject was arrested; the other two subjects were arrested within a month.

VRN appreciates the commitment from the USMS, not only to VRN sites but to other jurisdictions across the country. USMS support through national violence reduction operations, fugitive task forces, law enforcement training, and local investigative support is critical to protecting communities and saving lives.



U.S. Marshal Juan Mattos (District of New Jersey) speaks during a press conference in Camden. Source: usmarshals.gov

VRN Web Site

The VRN Web site provides:

- ★ An extensive resource library of violence reduction-related materials.
- ★ Items of interest, including research briefs, previous editions of the *VRN Weekly News* and the *VRN Quarterly Newsletter*, and more.
- ★ Secure access to VRN site technical assistance and resource delivery tracking, site team calendars, contact information, and more.

VRN Webinars/Podcasts

In addition to training, technical assistance, peer exchanges, and other DOJ resources, VRN strives to provide alternative networking and training mediums through online Webinars as an interactive way for executives from the VRN sites to highlight local efforts and complement the speaker presentations. VRN has delivered 14 Webinars and podcasts to the Network on the following topics:

- ★ Top Offender Lists
- ★ VALOR Executive Briefing
- ★ Innovative Strategies to Address Youth Violence
- ★ Community Engagement in High-Violence Neighborhoods
- ★ Strategies to Address Witness Intimidation
- ★ VRN Virtual Forum
- ★ Strategies to Improve Homicide Investigations and Increase Clearance Rates
- ★ Utilizing Social Network Analysis to Reduce Violent Crime
- ★ The New Era in Community Policing
- ★ Resources for Victim Service Providers Involved in VRN
- ★ Social Media Analysis
- ★ Prosecution Strategies for Violence Reduction
- ★ Exploring Active Shooter Response and Training
- ★ Podcast: Casualty Care and Rescue Tactics

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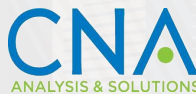
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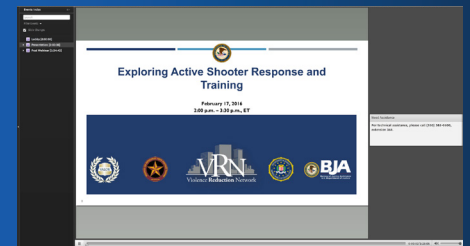
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